

VILLAGE OF BARODA
Special Council Meeting Minutes
Baroda Municipal Building
June 1, 2019
4:30 p.m.

Members Present: Bob Getz, Don Turney, Larry Nye, Michael Price, Ed Rath

Council Meeting called to order at 4:30 p.m. by President Getz.

Council Meeting:

I. Audience Comments - none

- II. The personnel committee met to review DPW Cochran's appraisal and job performance. They went over several options and decided the best route based on Cochran's performance was to put him on one-week unpaid suspension and 90-day probation with no wage increase during that time. After that time is up, they would meet to re-evaluate his wage.

President Getz stated that he was very frustrated that the crew has not been wearing their safety vests. It is a huge safety issue. It puts the Village in a vulnerable position and open for lawsuits if they get hurt.

The Council agreed that the crew must take the 30-minute lunch. They have not been punching in and out for lunch and just write in a 15-minute lunch. Cochran has been seen many times being gone more than 15 minutes for lunch.

After much discussion, a motion was made by Trustee Rath, supported by Trustee Turney to put DPW Cochran on 5-day suspension and 90-day probation without a raise. All ayes, motion carries. The suspension will start immediately Monday morning, June 3. Trustee Rath will be present with President Getz to talk with Cochran.

- III. President Getz presented the park stage information to the Council. After some discussion, the Council requested solid numbers to move forward with purchase. Will discuss at Council meeting.

Meeting adjourned at 4:50 p.m.

Recorded by:

Tina Martin, Clerk